

# COLLEGE STATION POLICE DEPARTMENT



## ANNUAL REPORT 2018

# TABLE OF CONTENTS



CHIEF'S LETTER . . . . .	3
OFFICE OF THE CHIEF . . . . .	4
FIELD OPERATIONS BUREAU . . . . .	7
OPERATIONS SUPPORT BUREAU . . . . .	9
ADMINISTRATIVE SERVICES BUREAU . . . . .	11
SIGNIFICANT ACTIVITIES . . . . .	13
PERSONNEL CHANGES . . . . .	14
ANNUAL AWARDS . . . . .	15

## MISSION STATEMENT

To protect and serve with excellence.

## VISION STATEMENT

In partnership with our community, we strive to be leaders in public safety through excellent customer service, exceptional work quality, constant innovation and improved employee wellbeing.





# CHIEF'S LETTER



**Scott McCollum**  
Chief of Police, City of College Station

Mayor, City Council and Citizens of College Station,

Our agency strives to improve the delivery of public safety services by maintaining a body of best practice standards developed by public safety practitioners and administering a continuous improvement inspection process that will ensure we institute and sustain professional excellence. The College Station Police Department is committed to the voluntary processes of Commission of Accreditation for Law Enforcement Agencies (CALEA). This program assists us in the efficient and effective delivery of service, reduction of risk and assurance of individual rights.

The College Station Police Department understands that maintaining positive relationships with our stakeholders is essential to a safe environment. As law enforcement agencies across the nation strive to maintain trust and high profile events draw attention to our profession, we are committed to reaching out and connecting with our community to have meaningful engagements, break down barriers and build partnerships. Our profession is not just about enforcing the law; our duty to the City of College Station is to maintain public safety and provide the highest level of service to our community.

Over the course of the last year, we have continued our outreach efforts to include: the Dream Works Conference, Juneteenth Freedom Walk, Easter Celebration, Town Hall Meeting, Father Fish, Chamber Day, Career Days, Leadership Brazos, Community Picnic and Back to School Rally with the help of Delta Sigma Theta and Pi Omicron Chapter of Alpha Phi Alpha, as well as multiple civic and community engagements. All in an effort to connect with our community and know our neighbors. It is hard to throw rocks at people you know, and this understanding is the basis for great things and strong relationships.

Despite the past struggles across the nation, we are seeing a swing of the pendulum and experiencing an increased level of political support, and as a result a society that truly understands the significant role of law enforcement in their communities.

Here in the Brazos Valley, we are blessed to live in an environment of cooperation, collaboration and support. No matter the agency or discipline, public safety professionals in our region openly communicate and work well together to leverage our resources in order to provide the highest level of safety and service to our communities.

Over this past year we have achieved much. In August, we executed the second half of our Computer Aided Dispatch/Records Management project by implementing our Records Management and CrimeView modules. This new system provides the department with updated technology to associate police-related activity geographically. By doing so, it allows us to continually evaluate the deployment of resources in a fashion that maximizes effectiveness and efficiency. Furthermore, it allows for a more granular analysis of data for crime analysis, tactical desktop dashboards for situational awareness and public portals for online crime reporting and police activity.

We have also continued progress towards building a new police facility. This initiative has been in the works for the past three years and we are now well on our way to the realization of a facility that will not only meet the demands of our organization but will be a facility the community can be proud of.

Sincerely,



# OFFICE OF THE CHIEF



## PROFESSIONAL STANDARDS / INTERNAL AFFAIRS

The overall integrity of the College Station Police Department depends on the integrity of each employee. As a police agency, we must be worthy of the trust placed in us by the public. The department's image and reputation is affected by the responsiveness to allegations of misconduct, whether serious or minor. The Professional Standards division collects data related to critical organizational events such as biased based policing, complaints, damaged property, early interventions, fleet accidents, grievances, pursuits, shootings, tire deflation device deployments and uses of force. These events are analyzed to identify if performance can be corrected before it becomes a problem. The division also collects commendations generated internally or externally.

The Professional Standards division ensures the department is utilizing best practices in providing service to our community. CALEA accreditation is the cornerstone that distinguishes CSPD from other law enforcement agencies with qualities of professionalism, integrity, diversity, continuous improvement, objectivity, credibility, consistency, knowledge, experience, accountability and collaboration. CSPD maintains accreditation programs for both law enforcement and public safety communications.

The Professional Standards division also manages an annual citizen survey, annual department report and strategic business plan. Continuous improvement offers our department opportunities to improve our service and processes. The goal of continuous improvement is to work with subject matter experts throughout the department to ensure our practices conform to our policies and make

improvements through input from the personnel who do the job.

## JOINT TERRORISM TASK FORCE (JTTF)

It is the policy of the College Station Police Department to deter, defeat and respond vigorously to all terrorist attacks on our territory and against our citizens or facilities. The department works with the Federal Bureau of investigation to share information and resources that will ensure a unified response to protect our communities against threats to national security. Personnel are assigned to work with area agencies to maximize cooperation and address investigations. Employees assigned to the function participate in regional briefings with Houston JTTF and receive information covering a 40,000 square-mile territory with 35 other local, state and federal agencies. Up-to-date and trending information regarding potential threats to global, national or local security are provided through this joint operation.

## ADMINISTRATIVE SERVICES

Administrative Services consists of a business support specialist and three administrative support technicians. They provide clerical support for the chief and assistant chiefs, as well as department employees, by handling payroll, accounts payable, and travel-related matters. Administrative support technicians coordinate off-duty patrol jobs and funeral escorts. They also process travel and training requests for all employees. The business support specialist is responsible for maintaining personnel files and working closely with the city's human resource staff to coordinate all necessary documentation and requests. These employees are also responsible for routine phone calls, maintaining

# OFFICE OF THE CHIEF



office files, distributing mail, and other related duties.

## **VOLUNTEER PROGRAM**

The College Station Police Department has a robust volunteer program comprised of individuals who share their time and special skills to benefit the Department and the citizens we serve. In 2018, the Department had 25 volunteers, 20 interns, 10 VEST (Volunteer Emergency Support Team) volunteers, and three chaplains. These volunteers provided 8,285.50 hours of unpaid work in various divisions within the Department. The dollar value of those hours worked is estimated to be over \$208,000. Volunteers work assisting staff in Administration, Criminal Investigations, Recruiting and Training, Information Services, and Support Services Divisions. VEST is a new program, where specially trained volunteers (all members of the Citizen Police Academy Alumni Association) respond to significant police events to assist staff with labor and logistical needs. VEST responded to six callouts (including three homicides) and three pre-planned events (including the interment for President George H. W. Bush) in 2018. Our Chaplain corps is made up of local clergy who volunteer their time to assist and interact with department employees, work with employees through personal or family counseling, and provide officers with assistance with death notifications or traumatic incidents. Finally, our Interns rotate through each college semester, learning about the specific area they are assigned to, and helping staff as part of their learning experience. One of our former interns were hired to fill full-time, paid position in 2018, as a Telecommunicator.

The Volunteer Program has two volunteer coordinator assistants who help manage the activities of all departmental volunteers and interns. These two individuals volunteered over 1,600 hours between themselves. The Volunteer Program is managed by the Department's public information officer.

In addition, our Citizen Police Academy Alumni Association (CPAAA) members regularly volunteer for community events that include the Annual Easter Celebration, Father Fish Day, National Night Out; and providing meals for our on-duty personnel during busy college football game weekends, National Police Week, and on other special occasions. In 2018, the CPAAA reported a total of 505 man-hours donated to the Police Department.

## **COMMUNITY ENHANCEMENT UNIT (CEU)**

This unit has the responsibility of engaging citizens in our community to address neighborhood concerns and to provide community talks and events. Unit members work closely with other departments within the city in order to help maintain neighborhood integrity and to educate citizens on a variety of topics which include crime prevention, personal safety. In addition, the unit organizes numerous community events throughout the year to actively engage citizens to allow for improved police-citizen interaction. Some of the events the unit organizes include the Annual Easter Egg Hunt at the George Bush Presidential Library, the annual Father Fish Event at the College Station Police Department and National Night Out.

The unit also works closely with volunteers from the Citizen Police Academy Alumni Association who continue to provide support to department staff throughout the year, and assist the unit with community programs. During 2018, the unit attended 273 community events and meetings, provided 28 crime prevention presentations and made 24 youth presentations.

## **CITIZENS POLICE ACADEMY ALUMNI ASSOCIATION (CPAAA)**

The mission of our Citizens Police Academy Alumni Association (CPAAA) is to support law enforcement in College Station through education, networking, benevolence and internal and external service. Their vision is to provide maximal support to the department through increased communication, community service and volunteerism among its 45 members. During 2018, they participated in numerous events to include the Father Fish, the National Night Out Kick-Off and National Night Out. They also assisted with role playing for building searches and traffic stops for the two CPA classes.

## **PUBLIC INFORMATION**

A favorable public image is important to any governmental agency. For a police department to operate in an efficient and effective manner, this favorable image is vital. The news media and individual citizens play a primary role in shaping public opinion and attitudes regarding police services through the reporting of both positive and negative incidents. CSPD desires to foster a climate of cooperation with citizens and the news media with prompt,

# OFFICE OF THE CHIEF



accurate, and courteous release of information. In 2017, the department managed approximately 600 media requests and press releases to the public and media regarding incidents within our community. In addition, the department added a Social Media Officer position to assist with providing information to the public and the media. This position has proven to be vital in the dissemination of information from the department to citizens of the community. During 2018, the department grew its social media presence to approximately 6,500 followers on Twitter and approximately 9,600 followers on Facebook.

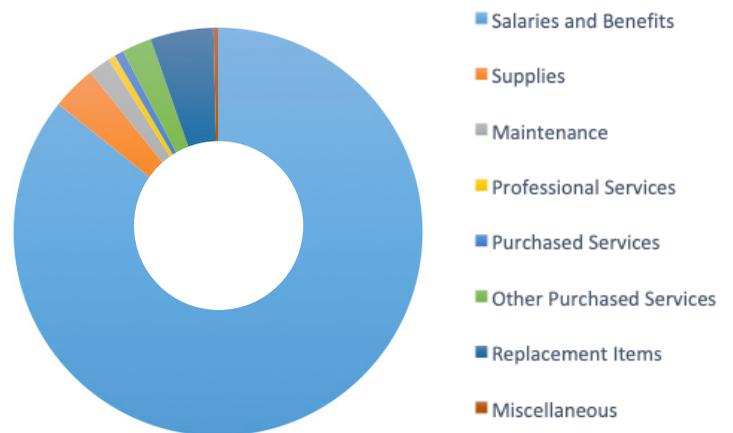
## HONOR GUARD

The Honor Guard consists of selected members of the College Station Police Department who represent the department at special events, formal occasions, and memorial services. Each year the department hosts a ceremony to commemorate officers lost in the line of duty during National Police Memorial Week. Members of other area Honor Guards also participate in the yearly commemoration. Honor Guard members paid tribute to many fallen officers throughout the year.

## POLICE LEGAL ADVISOR

Since 2013, Senior Assistant City Attorney Adam Falco has served as the Police Legal Advisor. He provides counsel, training and legal services to the Chief of Police and Command Staff. He reviews and drafts contracts, ordinances and policies for the department. Also he maintains an active membership in International Association of Chiefs of Police's (IACP) Legal Officer's Section. In 2018, Falco worked on approximately 50 new assignments and completed over 50 assignments for the department. Other notable legal work included researching and drafting secondhand dealer ordinances, equipment purchasing contracts, home solicitation ordinances revisions, and employee matters. He also published an article: "Pitfalls with the First Amendment, Arrest and Trespass" Chief's Counsel, The Police Chief (November 2018) and will be teaching class on unmanned aerial vehicles for the Texas Police Chief's Association Annual Conference.

## FY18 POLICE DEPARTMENT BUDGET



<b>Salaries and Benefits:</b>	<b>\$20,575,725</b>
<b>Replacement Items:</b>	<b>\$1,196,768</b>
<b>Supplies:</b>	<b>\$844,963</b>
<b>Other Purchased Services:</b>	<b>\$563,881</b>
<b>Maintenance:</b>	<b>\$415,326</b>
<b>Purchased Services:</b>	<b>\$173,839</b>
<b>Professional Services:</b>	<b>\$138,446</b>
<b>Miscellaneous:</b>	<b>\$87,530</b>



# FIELD OPERATIONS BUREAU



The Field Operations Bureau saw many changes in 2018, many of which were positive and benefitted the department. We saw promotions, new uniforms, new equipment, a newly certified canine unit that quickly became the "go-to" canines for the County, and perhaps most importantly, over a 50% reduction in attrition that stabilized our staffing. 2018 had some predictability to it, as well; call loads continued to be at extremely high levels and teams ran short, either due to vacancies or officers on light duty. Despite the challenges, and with the many positive aspects, our morale increased and our department is in one of the healthiest positions it has seen in years.

The year began with restructuring when we re-implemented evening shift patrol into the organizational structure. This provided some much needed relief to day shift and allowed these officers to leave at a reasonable hour. Without evening shift patrol, it was not uncommon for officers to work 15-17 hours days, only to go home for a few hours and return for another 12-hour-plus long shift. Before evenings were re-implemented, fatigue and exhaustion were at an all-time high and morale was suffering considerably. This was a significant change that began our stabilization process. Officers were able to find the rest they desperately needed and attrition began dropping. We still lost 15 officers for varying reasons including retirement and personal or family reasons, but during the same time, we hired 19 new officers. This began our recovery. The positive influx in our staffing provided some much needed shift relief and allowed us to begin planning for additional teams for 2019. The department saw a lieutenant and a sergeant retire which created an opportunity for promotion. Sergeant Gatlin Kling Sergeant Jay Matush, and Lieutenant Sean Beatty all stepped up to fill these roles. As we have experienced in the past, these gentlemen brought new life to the bureau and hit the ground running with their desire to make our department better. It goes without saying

that we are proud that the 2018 Supervisor of the Year, Sgt. Benton Keough, is from our bureau and believe that he is a great example of the quality supervisors our bureau is fortunate to have.

A wear test of new uniforms and lighter, more flexible nylon duty gear was completed and funds were allocated to purchase these new uniforms. They are significantly more comfortable and functional. The officers who participated in the wear test reported the ability to move better and a reduction in the amount of back pain that they experienced due to their duty gear. At one point during the wear test, one of our participating officers attended a conference and was approached by another officer who wanted to know who manufactured our uniforms and the inventory numbers of each piece so his department could have the same uniform. While being an example for others was not our goal with the wear test, it was a great compliment to know that others are watching what we do and are trying to take steps to emulate us.

We obtained a FARO 3D scanner for accident and crime scene reconstruction. Since accident reconstruction is a large part of the use, several of our Traffic Safety Units were trained in the operation of it and thus far have been the most frequent users of it. The scanner afforded us the opportunity to provide 3D images of any scene we work. When the program is utilized, what was previously a 2D static drawing of a crime scene has become a dynamic, moving video. It is truly amazing and allows the prosecutors or jury an opportunity to be "in the scene." Other area agencies, including the prosecutor's office, have requested our assistance on multiple scenes because the quality is superior.

We continued our work on our canine program. In May, both were certified in patrol tactics and in September, they were

# FIELD OPERATIONS BUREAU



certified in narcotics detection. The unit was fully operational in October 2018. They immediately proved to be a benefit to our officers and it did not take long for other area agencies to learn of their successes. We became the "go-to" canine unit in the area and often responded to outside agencies' requests for assistance.

The College Station Tourism & Entertainment Policing (CSTEP) Unit continued to police the Northgate Entertainment District and worked closely with the tourism industry to increase visitor safety and satisfaction. 2018 saw the population living in the Northgate Entertainment District grow, as it has done the previous years. Due to the significant increase in pedestrians and vehicle, with the help of Community Services, Traffic Engineers, and TAMU, we were able to implement the Boyett Street closure plan. Immediately upon implementation there was a significant and noticeable positive impact on pedestrian safety at Northgate. Additionally, the CSTEP Unit hosted an IPMBA Basic Police Cyclist Course with TAMU that included students from surrounding agencies. At the 2018 IPMBA Conference, CSPD continued to be represented in the instructor cadre when Officer Humes was invited to teach the Bicycle Response Team (BRT) training, a Tourism Workshop Class, and a Nightlife Workshop.

An outside staffing consultant, Tim Freesmeyer with Etico Solutions, was hired to review the department's staffing needs. Five years of call data and three years of leave data were provided to Mr. Freesmeyer in order for him to provide an analysis. Mr. Freesmeyer based his analysis on the Patrol Allocation Model and more specifically, he follows the International Association of Chiefs of Police recommendation that patrol officers work 30 minutes proactively and 30 minutes reactively in each hour. The report was presented in October and revealed that based on current empirical data from CSPD records, the Patrol Division would need 16 additional patrol officers and four sergeants to reach a 30/30 allocation. Clearly, this cannot be accomplished in a year or two, but we are hopeful that with City Management collaboration, steps can be taken to gradually gain these officers.

Much was accomplished this year and these accomplishments were the result of hard work from every member of our bureau. A portion of our vision statement states that we, "strive to be leaders in public safety." Without a doubt, this was achieved in 2018.



# OPERATIONS SUPPORT BUREAU



## RECRUITING AND TRAINING

The Recruiting and Training Division consists of one lieutenant, two sergeants, two training officers, a sworn recruiter, a civilian training coordinator, a police assistant and a staff assistant. The division is tasked with recruiting, selecting, processing and onboarding all new employees, both sworn and civilian. In addition to training and hiring, division personnel facilitate the department's fitness program by coordinating Fit-Life testing with the Applied Exercise Science Laboratory at Texas A&M and conducted testing for the Fitness and Strength Testing program. Division employees also manage the department's weapons and ammo inventory, Self-Aid Buddy Aid program, serve as TASER Technicians, weapons armorers and oversee the Twin Oaks Law Enforcement Training Facility's firearms range.

In regards to training, the division conducted and coordinated more than 8,100 hours of instruction received personnel from training conducted within the department. Additionally the division helped to register and facilitate an additional 8,862 hours of training from outside entities.

### 2018 Statistics

Applications processed	1,872
Tests Administered	192
Interviews conducted	199
Background investigations performed	47
Employees hired	46 (19 sworn, 27 civilian)

## BOMB SQUAD

The Bomb Squad has been serving the citizens of College Station since 1997. The duty of a bomb technician is to render safe and/or remove suspected Improvised Explosive Devices (IEDs), incendiary devices, explosive, pyrotechnics, hazardous situations and items classified by the FBI as Weapons of Mass Destruction. They seek to minimize the

danger and maximize the safety of our citizens, visitors and officers. The Bomb Squad consists of four part-time officers, who serve full-time in other assignments and respond when needed to situations requiring their special skills. Each officer maintains their specialized training from the Federal Bureau of Investigations and the Bureau of Alcohol, Tobacco and Firearms and Explosives and service the entire seven-county Council of Governments region. The team has access to very specialized equipment to assist in performing their duties which include a bomb disposal robot. Each member maintains a secret clearance and is deputized as a Special Deputy – US Marshall.

During 2018 the Bomb Squad handled 19 callouts. The squad investigated seven suspicious packages, recovered four explosive devices, one bomb threat, conducted eight operational standbys for special events, had two agency assist with the bomb robot, and gave six community outreach presentations.

## HOSTAGE NEGOTIATION TEAM (HNT)

The team consists of six officers who serve as a part-time, on-call team that responds to situations requiring specialized negotiation skills. All HNT members are highly trained in communicating with persons involved in stressful, demanding and potentially deadly situations. The team responds to callouts and works closely with the SWAT team.

## SPECIAL WEAPONS AND TACTICS (SWAT)

This unit is composed of officers selected from the police department and paramedics selected from the fire department. All SWAT members participate in extensive training to physically and mentally prepare for high-risk tactical operations. The SWAT team's training, equipment and ability to work as a cohesive unit makes them ideally suited to address those critical incidents that pose a higher

# OPERATIONS SUPPORT BUREAU

of danger. The team routinely participates in joint operations with the Bryan Police Department SWAT, continuing a tradition of cooperation between our two cities. During 2018 the SWAT team had nine call outs and assisted with 19 search warrants.

## CRIMINAL INVESTIGATIONS DIVISION

The Criminal Investigations Division strives to provide the highest quality investigative support to the department and citizens of College Station. The division consists of 13 detectives, four special investigators, three sergeants, a lieutenant, a crime victim advocate, two police assistants, two crime scene technicians, and a secretary. Detectives and investigators interview suspects and witnesses, collect and analyze evidence, evaluate investigative leads, conduct surveillance and special operations, and compile comprehensive and factual reports to be presented in court.

In 2018 we had many challenging cases including two murders and a missing child report that was actually a murder in different jurisdiction. Our men and women approach cases with an "all-hands-on-deck" mentality and nobody stops until the work is done. Once the crime scene tape comes down, there is still a tremendous amount of work to do. The job these men and women do becomes a significant part of their lives. They remember the victims, the scenes, the families, the children, and the things that should not have been. While they are brave in the face of all peril and stand tall for the people we protect, at the end of the day they are human and do what they do because they have a servant's heart.

## VICTIM SERVICES PROGRAM

The Victim Services Program, housed under the Criminal Investigations Division, is available to victims, family members, and witnesses following a crime or traumatic event. The victim advocate is available to assist at any point during the criminal justice process. Support for victims or witnesses can consist of follow-up referrals to local social service providers and guiding them as they progress through the criminal justice system. The Victim Services Program participates in several multidisciplinary teams across Brazos County to further assist victims of sexual assault, sexual assault of a child, and family violence. Currently, our advocate serves as the chairperson for the Brazos County Coalition Against Domestic Violence. Each semester the program accepts undergraduate level interns from Texas A&M and Sam Houston State University. The victim services



coordinator also serves on the committee for The Every Victim, Every Time Conference. Implementation of the domestic violence packet and the lethality assessment has assisted in identifying high risk cases, making it possible to connect victims to helpful resources in a timelier manner.

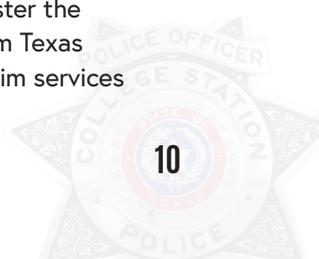
## SPECIAL INVESTIGATIONS UNIT (SIU)

This unit has the responsibility to investigate and concentrate on crimes related to narcotics, organized criminal activity, gangs and violent crimes. Unit members work closely with other agencies and narcotics enforcement groups. They also provide educational programs for the community.

2018 was a busy year for the unit. They worked several long-term investigations that led to the arrests and seizures large quantities of narcotics. The unit saw a rise in the amount of methamphetamine over the year and worked hard to locate the sources.

### 2018 Statistics

Recovered assets .....	\$8,149
Drugs seized .....	\$162,053
Money seized .....	\$49,222
Total seizures .....	\$211,275



# ADMINISTRATIVE SERVICES BUREAU



## INFORMATION SERVICES

The Information Services Division is comprised of the Records and Evidence sections, managed by the Information Services manager. The records section has four records technicians, a records supervisor, and a police assistant. Records personnel handle data entry, processing of reports, quality control of police reports and open records requests. The Police Assistant is assigned the responsibilities of permitting taxis, wreckers and solicitors as well as alarm billing. The Evidence section is responsible for maintaining the chain of custody of all items submitted as evidence, has two evidence technicians, as well as a digital evidence technician, to handle all of the department's evidentiary needs. The section is also responsible for monitoring an impound lot via a system of remote cameras. The manager conducted numerous evidentiary audits and has worked to destroy all evidence or property that is eligible for destruction.

### 2018 STATISTICS

Records and supplements (1,586 accidents) ..... 19,059  
Public information requests.....664  
Evidence items received .....7,841  
Evidence items disposed of ..... 3,331  
Evidence items submitted to Texas Department of  
Public Safety lab for analysis .....1,201

## COMMUNICATIONS DIVISION

This division is responsible for answering emergency and non-emergency calls for service, taking citizen requests and information as well as dispatching police, fire and EMS personnel. Non-emergency requests include inquiries for information on cases, open records requests and messages

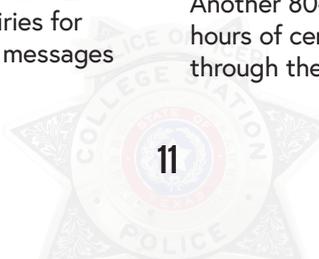
for patrol division personnel and other non-emergent information. The Communications Division utilizes and administers a Computer Aided Dispatch system that was deployed in 2016 and is the central information hub for all emergency response in the City of College Station.

In 2018, personnel attended multiple external trainings and completed hundreds of hours of continuing education.

Division training personnel known as Certified Training Operators (CTOs), began working on the replacement of the training manual and have completed the process, while at the same time deploying an online training system called Agency360. As a result trainers, supervisors and management are able to track training needs and adjust information flow as necessary to optimize the training process.

The depth and breadth of knowledge required to become a licensed telecommunicator with the College Station Police Department is quite significant. The training process typically takes anywhere from five to seven months before trainees are released on their own. New hires remain on probation for one full year subsequent to the completion of the training.

This means the "time to value" for a telecommunicator can take up the better part of two full years. This training includes: Texas Commission on Law Enforcement Basic Telecommunicator course (40 hours), an additional 80-160 Hours of Computer Aided Dispatch and phones training, 16 hours of NCIC/TCIC (secure information handling) Certification, and 80-240 hours of 'primary' police radio. Another 80-240 hours of 'secondary' police radio and 24 hours of certification in Emergency Medical Dispatch (EMD) through the International Academies of Emergency Dispatch



# ADMINISTRATIVE SERVICES BUREAU

is required wherein telecommunicators, using integrated software, provide pre-arrival instructions to callers who are either present for someone in medical distress or experiencing the distress themselves.

Personnel are becoming more involved in training for tactical dispatching which places them at the command post of a major incident in order to streamline communications with field units and command. Telecommunicators are also on a schedule for quarterly evacuation to the backup communications center to ensure constant function of the backup site and their familiarity with it in the unlikely event that actual evacuation is needed. Three telecommunicators were promoted to senior telecommunicator for a total of six as well as the addition of two more CTO'S to the staff. At this writing, the Communications Division is fully staffed for the first time in a half a decade.

## 2018 STATISTICS

Fire incident calls	10,462
Police incident calls	112,638
Calls to 911	39,346
Administrative calls	223,110

## HOLDING FACILITY

Personnel are responsible for the intake and release of prisoners placed into the holding facility. The department continues to use the computer program that was implemented in 2017 for the booking and releasing of prisoners, which works in conjunction with the report management system for the patrol officers. The holding facility is now responsible for the custody and care of individuals charged with Class C misdemeanors only. In December 2018, the department implemented a new procedure for all individuals arrested on charges higher than Class C misdemeanors to be transported directly to the Brazos County Detention Center. Training continues to be sought for the holding facility personnel to broaden their skills.

## 2018 STATISTICS

Prisoners processed	2,401
Meals served	1,485

## TECHNICAL SERVICES

The Technical Services manager is responsible for coordinating, maintaining, implementing, training, and troubleshooting all computer-related issues for the department and its vehicles. In addition to troubleshooting the computer systems and hardware, he maintains the communication systems, facility access, video surveillance, and emergency power systems.

The Public Safety Geographic Information System (GIS) analyst supports both the Police and Fire Departments and maintains the mapping component of the Tri-Tech Suite to include CAD, RMS and Crime-view. In addition, he also provides each department the ability for immediate support, quality control and analysis of geospatial mapping systems in daily use by the City of College Station and other public safety officers.

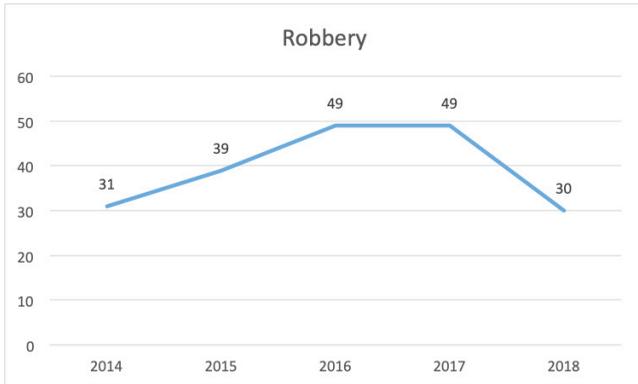
## SUPPORT SERVICES

This division consolidates several of the support functions required to ensure efficient operations of the department as a whole. The division consists of Animal Control Services, Fleet Services, and Quartermaster. Animal Control personnel educate city employees on safety and the handling of potentially aggressive dogs. In addition, Animal Control personnel educate citizens regarding the importance of responsible ownership. The Quartermaster diligently worked to secure new equipment for department employees, as well as complete several purchase requests in a timely manner.

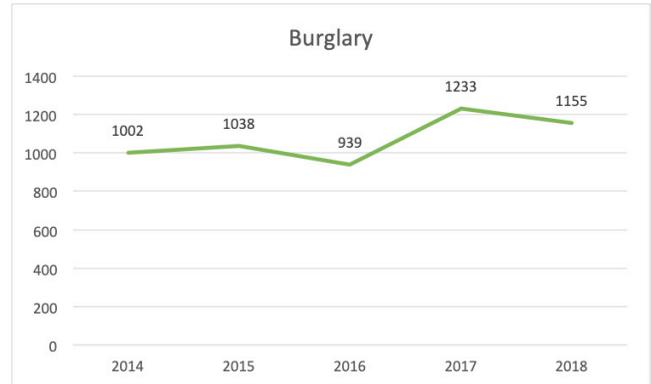


# SIGNIFICANT ACTIVITIES

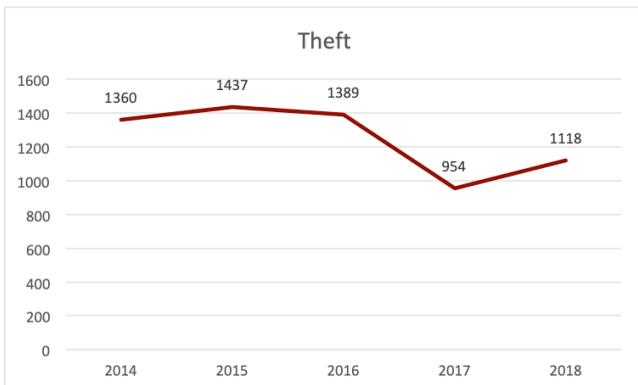
### Robbery



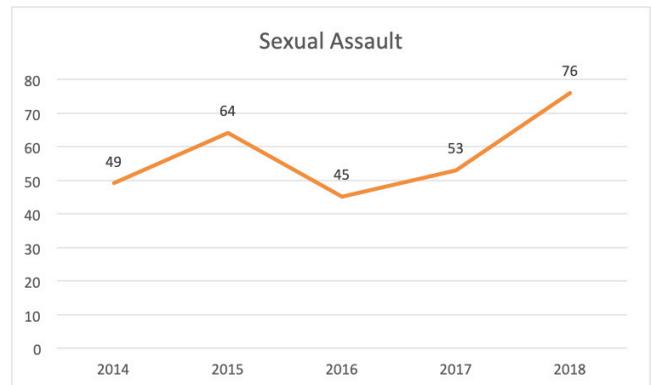
### Burglary



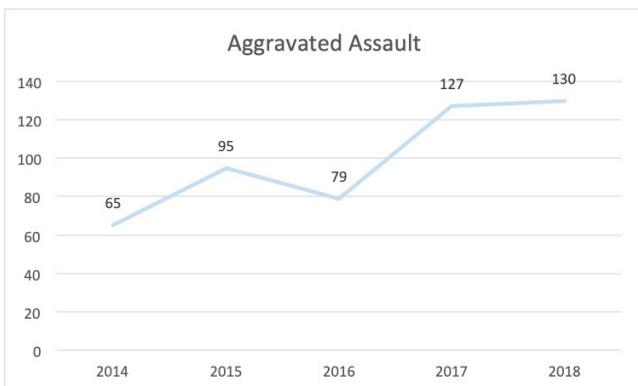
### Theft



### Sexual Assault



### Aggravated Assault



### Murder



# PERSONNEL CHANGES

## NEW HIRES

### POLICE OFFICERS

Kelby Peres  
Brad Reid  
Michael Stover  
Michael Srinaul  
Tanner Seabourn  
Michael Pohl  
Christopher Ross  
Nick Macias  
Tim Grandy  
Patrick McClung  
Kareem Atkins  
Blake Miller

Adrian Jackson  
Ramsey Castillo  
John Alger  
Jonathan Wynn  
Isiah Vazquez  
Ethan Cartwright  
Anesse Oukil

### COMMUNICATIONS OPERATORS

Breanna Hall  
Alanna Magro

Anecia Murphy  
Rachel Mills  
Megan Wooley  
Elizabeth Lankford  
William Doyle  
Margaret Ballay  
Patrick Cunha  
Jocelyn Tahay  
Kerry Griffin  
Kaitlyn Magnes  
Jessica Brown

RECORDS  
TECHNICIAN  
Rita Goodwin  
Rebecca Sanchez  
Yvette Dayal

### DETENTION OFFICER

Alex Meyer  
Thomas Solis  
Roxanne Tadlock  
Jonathan Silguero  
Kaleb Hairston  
Sara Rothen

### TECHNICAL SERVICES MANAGER

Jordan Wood  
Jordan Moore (PT)

### CRIME SCENE

Avalon Knighten

### POLICE ASSISTANT

Michael Overton  
Jackie McCormick  
Beatriz Grant

## SEPARATED

### POLICE OFFICERS

Dustyn Jansky  
Andrew Kline  
Kaitlyn Wallace  
Ben Blamires  
Riley Garrett  
Michael Stover  
Chris Ross  
Kareem Atkins

### POLICE ASSISTANT

Earl Bartholmew

### COMMUNICATIONS OPERATORS

Stephanie Butterfield  
Ashley Ensley  
Rachel Mills  
Kent Grimes  
Anecia Murphy  
Kerry Griffen

### RECORDS TECHNICIAN

Amanda Money

### ANIMAL CONTROL

Kaitlyn Pocock

### DETENTION OFFICER

Cody Warren  
Jason Anastasiadies  
Nathan Graves  
Alexander Meyer

### CRIME SCENE

Ashley Zachary

### DIGITAL EVIDENCE

Kelly Marshall

## RETIREMENTS

Daniel Leschber—Police Officer  
Greg Leeth—Lieutenant  
James Woodward—Sergeant  
Noe Rincones—Police Officer

## PROMOTIONS

Sean Beatty—Lieutenant  
Jay Matush—Sergeant  
Gatlin Kling—Sergeant  
Ashley Wilhelm—Holding Facility Supervisor

## INTERNAL TRANSFERS

Harmoni Whittenton  
*Records Technician to Police Assistant*

Lindsey Polasek  
*Records Technician to Police Assistant*

Kenneth Sikes  
*Evidence Tech to Digital Evidence Tech*

Earl Danner  
*Detention Officer to Evidence Tech*

Jennifer Ginsel  
*Police Assistant to Animal Control Officer*

# ANNUAL AWARDS



**Police Officer of the Year**.....Officer Jaime Urbina

**Supervisor of the Year** .....Sgt. Benton Keough

**Rookie of the Year** .....Officer William Milligan

**Outstanding Unit Citation** .....Criminal Investigation Division: Lt. Chris Perkins, Sgt. Travis Laco, Sgt. Kenneth Peterreit, Sgt. Danny Juneck, Mrs. Tracy Rand, Victim Advocate Annalee Hugo, Crime Analyst Bruce Millman, Detective Jose Alaniz, Detective Larry Adams, Detective Kyle Zulkowski, Volunteer Mark Middlebrooks, Volunteer Haylee Adams, Detective Kortney Schielack, Detective Michael Clark, Detective Rebekah Smith, Detective Michael Kennedy, Detective Jared Cleere, Detective Justin Oehlke, Detective Phillip Dorsett, Detective Stephen Schoellman, Detective Cecil Payne, Detective Patricia Marty, Forensic Investigator Kris Dawson, Crime Scene Technician Avalon Knighten, Police Asst. Lindsey Polasek, Police Asst. Breanna McCormick

**Life Saving Award**.....Officer William Anderson, Officer Steven Sunderman, Officer William Milligan

**Communications Operator of the Year** ..... Tyler Palmer

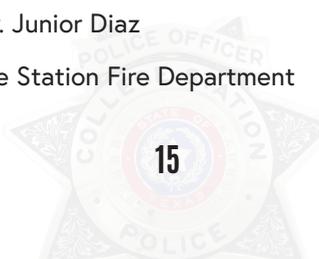
**Civilian Employee of the Year** .....Supervisor Paula Roberts

**Outstanding Service Awards**.....Officer Nathan Becker, Quartermaster Chris Carson, Detective Jared Cleere, Evidence Technician Earl Dannar, Animal Control Officer Florent Delesque, Animal Control Officer Jennifer Ginsel, Records Technician Rita Goodwin, Miss Emily Kordzik, Sgt. Travis Laco, Officer Zachary Martin, Records Technician Danielle Peterson, Records Technician Rebecca Sanchez, Communications Supervisor Cindy Synwolt, Officer Jason Zielonka

**Volunteer of the Year** .....Miss Haylee Adams

**Citizen Awards** .....Boyd Ready Mix, Mr. Junior Diaz

**Outstanding Partnership**.....College Station Fire Department





*The College Station Police Department is an accredited law enforcement agency and meets the high standards of the Commission on Accreditation for Law Enforcement Agencies and Public Safety Communications.*



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